

The logo for the Institut Luxembourgeois des Administrateurs (ILA) is written in a stylized, cursive blue font.

The voice of corporate governance
in Luxembourg

This is to certify that

Winfried SCHWATLO

has completed the requirements prescribed by
l'Institut Luxembourgeois des Administrateurs
to become a "**ILA CERTIFIED DIRECTOR**"

Luxembourg, this 29th of November 2018

A handwritten signature in blue ink, appearing to read 'Carine Feipel', written over a horizontal line.

Carine Feipel

Chair of the ILA Certification Committee

A handwritten signature in blue ink, appearing to read 'Raymond Schadeck', written over a horizontal line.

Raymond Schadeck

ILA Chairman